



THE WEINSTEIN LAW FIRM

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The Weinstein Law Firm Report

from Marc E. Weinstein, Esquire "Your Supreme Court Winning Attorney"

Dear Friends:

Three years ago, fortified by your trust and confidence, I decided to start The Weinstein Law Firm. Since then, I've had a great chance to work with many of you and reaffirm the attorney-client bond. Together, we've had some notable successes:

- In October 2002, the Bucks County NAACP bestowed me with the Rev. H.M. Satterfield Award for my efforts to advance civil rights.
- In April 2003, I won my first case before the Pennsylvania Supreme Court - a unanimous decision. The Supreme Court ruled that my client - the employee - could sue if the drug test she was subjected to at work was conducted improperly.
- In Fall 2003, I first presented an overview of employment law at The People's Law School in Philadelphia.
- In November 2003 I successfully forced Bucks County to take the unprecedented step of manually recounting the votes in a Bensalem Township municipal election when the difference was just 10 votes.
- In 2004, I was invited to serve on the Board of Editors for "*The Employment Law Strategist*", a nationally-circulated law journal.
- Earlier this year, I successfully convinced the Commonwealth of Pennsylvania to drop disciplinary proceedings against a registered nurse.

These successes reflect one of my core philosophies that with clients like you - responsible, trustworthy and dedicated to their cause - anything is possible!

In this Report, I offer some tips related to the field of employment law that you can incorporate into your daily work life. As always, I am available to you by phone or email to answer your legal questions. So don't be shy!

Warm regards,
Marc

Designed by Blacker Communications 215.638.7484

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Reading to the children of The Green Tree School where Marc is a Board member

Salary Increase Tip

Did you know that the time to get your biggest raise is **before** you start a job? Indeed, your negotiating position is often the strongest right after the prospective employer offers you a job. Call me if you've been offered a job, or are in job negotiations, for assistance in securing a higher starting salary and greater benefits than you thought possible.

Unemployment Compensation Law Tip

Resigning can hurt your chances of collecting unemployment benefits. Instead, make your employer fire you. This way, to deny you unemployment benefits the employer will have to prove willful misconduct on your part! Definitely call me when faced with this circumstance.

Family and Medical Leave Law Tip

You may have the right to a leave of absence from work to care for a family member in need. To assert your rights under the federal Family and Medical Leave Act ("FMLA"), let your employer know as early as possible when your health, or the health of a loved one, may require you to take time off from work. The FMLA applies to companies with 50 or more employees and as soon as you advise your employer of the situation, your employer is obligated to give you information about your FMLA rights.

Discrimination & Pregnancy Law Tip

If you believe you are being treated differently than a co-worker, and that it's because of your age, race, national origin, pregnancy, gender, religion or disability, it's important that you be able to justify your belief with facts. Maintain a log at your home which records all the instances wherein your colleagues were treated better or differently. This log can be very important later in proving a case discrimination. Just jot down the facts of what occurred - who was treated better and differently, and how.

Overtime Pay Tip

If you are a worker paid by the hour you may be entitled to higher pay for every hour you work beyond 40 each week. The Fair Labor Standards Act can protect employees like you and if you believe you are eligible for overtime pay I urge you to contact me.

CALL ME NO MATTER WHAT YOUR LEGAL PROBLEM IS!!

Even if your legal issue is not one I frequently handle, call me anyway. I can refer to you another trusted colleague who is experienced in the area of law necessary for your case. For auto accidents, workplace injuries, wills, domestic relations, criminal law, social security, bankruptcy law - it doesn't matter - I can help you find the attorney you need!